

KITARA CIVIL SOCIETY ORGANISATIONS' NETWORK

"Combined Effort for Development"



Table of Content

Acrynoms	02				
Our Strategic & Operational Aspirations					
Message from The Chairperson Board of Directors					
2019 in Numbers					
Foreword from Executive Director	09				
Highlites of the Annual performance achievements 2019					
Our strategies/ approaches					
Areas of Improvement	28				
List of Board members	29				
Secretariate & Staff	31				
2019 in Pictures	35				
Financial statement	40				

ACRYNOMS

ACE Accelerated HIV Epidemic Control in Fort Portal

Region

AGM Annual General Meeting

BAPENECO Bunyoro Albertine Petroleum Network on

Environmental Conservation

BOD Board of Directors

CDO Community Development Officer

CFR Central Forest Reserve
CRS Catholic Relief Services

CSBAG Civil Society Budget Advocacy Group

CSCO Civil Society Coalition on oil and gas

CSO Civil Society Organizations

DENIVA Development Network of Indigenous Development

Associations

DHO
District Health Officer
EXECUTIVE Committee
GA
General Assembly

IDI Infectious Diseases Institute

KCSON Kitara Civil Society Organizations Network

M&E Monitoring and Evaluation

MASEN Mid Albertine Sustainable Energy Network

MO Member Organizations
PBCs Participatory Budget Clubs

PM Project Manager
PSWs Para Social Workers

RHU Reproductive Health Uganda

SOCY Sustainable Outcomes for Children and Youth

UNNGOF Uganda National NGO Forum

USAID United States Agency for International Development

VHTs Village Health Teams

VSLAs Village Saving and Loans Association

WWF World Wide Fund for Nature



OUR STRATEGIC AND OPERATIONAL ASPIRATIONS

VISION

A vibrant and coordinated civil society where development is obtained in a just and peaceful society

MISSION

Give a collective voice to Civil Society through research and advocacy, capacity building and empowerment of vulnerable groups to effectively participate in sustainable development processes

VALUES

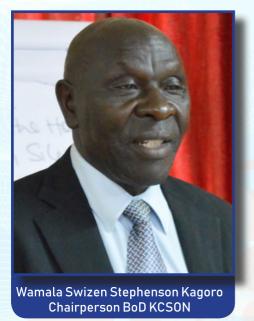
Transparency & Accountability - we hold ourselves accountable to the highest level of ethical behavior and responsibility for our actions, while maintaining integrity and transparency in our performance.

Social Justice and Equity - we work with other CSOs to promote equity, dignity and a more just society, especially with regard to the poor and marginalized.

Gender and Diversity - we recognize the need for our work to reflect and promote respect for gender and diversity issues

Collective Action/ Solidarity - we strive for joint action and cooperation whenever justified by our mission, and stand with and by other CSOs when they are faced with challenges in their work.

Unity in Diversity - we believe in and celebrate diversity in the CSO sector but will strive to achieve unity amongst CSOs and with other like-minded actors



MESSAGE FROM
THE CHAIRPERSON
BOARD OF DIRECTORS

am delighted to share with you the 2019 Annual Report of Kitara Civil Society Organisations' Network (KCSON). I take this opportunity to salute all stakeholders who supported KCSON in 2019 financially, technically and materially. We have seen the growth of KCSON from a small umbrella organization started in 2003 to a formidable platform organization with 85 members, and reaching the bigger part of Western Uganda while concentrating its coordination and operation in mid Albertine region of Uganda. In 2019, KCSON operated in Districts of; Kagadi, Kibaale, Kakumiro, Hoima, Kyenjojo, Masindi, Buliisa, Kikuube, and Ibanda, and an extended coordination reach to of over 400 CSOs and community-based groups through its convening power that is recognized both locally and nationally. We therefore ended the year 2019 with a feeling that the future ahead holds better times for us, but recognizing that we shall walk it as a human journey with both merits and flaws. The productivity of KCSON which is presented in this report was inform of efficient and effective delivery of programmes leading to strengthened institutional capacity of both the network Secretariat and member organisations, and empowered communities

in the participation of sustainable development.

Our interventions of 2019 were in line with our strategic plan 2017-20121 in the broader view of our mission "to give a collective voice to Civil Society through policy research & governance, capacity building, and empowerment of vulnerable groups to effectively participate in sustainable development process". Our work mainly aims to build strong linkages between the people (society) and the services, and at the same time work with and empower groups within the communities to effectively participate in sustainable development processes. Like the Sustainable Development Goals emphasize, no one has to be left behind if development is to be universal and sustainable, KCSON's work is in the same vein.

Our achievements during the year under review as highlighted in this report demonstrate the fact that KCSON has indeed come of age and is readily embracing new methods of work while taking stock of lessons from previous periods. Important to note, KCSON has been expanding its impact and influence beyond the initial borders due to the due to the continued learning and the realization of the need to work with others to create lasting impact.

As a Board, our emphasis in the coming year will be to support management to consolidate and scale up the achievements recorded overtime and reposition the organization in its endeavor to deliver quality services to the members and the public in addition to effectively advocate for improved service delivery while working with other stakeholders including the communities where we operate.

I invite you to read the details of the report presented in the chapters that follow.

Wamala Swizen Stephenson Kagoro Chairperson BoD KCSON

2019 IN NUMBERS



10,312

People linked to HIV services in 6 Districts of Kibaale, Kakumiro, Kyenjojo, Ibanda, Hoima, Kikuube, Kibaale working through community structures and groups.



236

Community groups empowered with energy saving skills and technologies to benefit their members.

110

Participatory budget Club members supported to monitor budget and service delivery in Kakumiro District.



46ha

46 ha of degraded land restored through supporting 13 CBOs and institutions with 16800 tree seedlings of indigenous and exotic species.





200

CSOs coordinated to complement government in provision of services through advocacy and direct service provision.



24,185

(14,088 females and 10,097 males) served across the 43 Sub Counties in 6 districts with different HIV services of which 15,393 were children.

600,000

People reached with different messages on peace, better environmental conservation practices, budget information, better service delivery among others.



540 members adjacent to Bugoma CFR supported with livelihood option of community conservation enterprise including apiary and tree planting.



3640

ESD school clubs supported with traditional MDD materials and 10 refresher trainings for awareness on environmental conservation. Members also acquired 3640 tree seedlings for back home projects.

924

People in hard to reach areas mobilized to access integrated environmental sustainability services



FOREWORD FROM THE EXECUTIVE DIRECTOR

n this report, Kitara Civil Society Organisations' Network (KC-SON) show- cases what it has been able to achieve in the year 2019 building on the achievements, and of course lessons from previous years. KCSON started in 2003, and the 16 years have seen incremental building of a wealth of experience in governance, coordination of development actors, empowerment of vulnerable groups as well as capacity building of civil society actors across the Albertine region in Uganda.

The network pursues betterment of people's living conditions as it works with other actors to foster sustainable development mainly through service delivery monitoring & advocacy, Coordination, and vulnerable groups' capacity enhancement. A partnership approach in pursuance of results is always employed. KCSON's governance structure is composed of the General Assembly (GA) that meets once a year, a Board of Directors elected from the General Assembly on a three-year term basis and the Secretariat team headed by the Executive Director that takes charge of the day today running of the Network.

The year 2019 saw KCSON register great achievements towards its strategic plan. The major contributors of these achievements were interventions under various funded projects including; the Sustainable Outcomes for Children and Youth (SOCY); Increasing access to sustainable and renewable energy alternatives in the Albertine Graben; Promoting Inclusive Public Finance management (PIP); and Forest Biodiversity Project. Others were; Strengthening Community to Facility HIV Services-SCFH; and Accelerating HIV Epidemic Control in Fort Portal Region-ACE. These projects were implemented in a number of Districts including; Kibaale, Kagadi, Kakumiro, Hoima, Kyenjojojo, Ibanda, Masindi, Buliisa, and Kikuube. The various performance details of each of these projects in relation to the strategic aspirations are enlisted in this report.

A combination of internal and external support systems enabled KCSON to function and register achievements. We specifically appreciate our partners and donors for the financial and technical contributions that have kept our programmes running. Particular of these include USAID through Catholic Relief Services (CRS), World Fund for Nature (WWF) Uganda Country Office, Infectious Diseases Institute (IDI), Baylor Uganda, Civil Society Budget Advocacy Group (CSBAG), and Uganda National NGO Forum (UNNGOF). Other partners during the year 2019 were; Development Network of Indigenous Development Associations (DENIVA), Bunyoro Albertine Petroleum Network on Environmental Conservation (BAPENECO), Civil Society Coalition on oil and gas (CSCO), Central & Local Governments within KCSON operational areas, Cultural & Religious institutions, private sector, among other partners. The member Organisations and groups in different parts of the region did contribute through hosting implementation of actions and contributing subscription fees and other support. The Board and secretariat staff are appreciated for the tireless efforts and sacrifices

Our focus for 2020 remains on entrenching people centered

governance of public resources including natural resources governance, enabling Member Organisations and other civil society groups with different capacities, and working with vulnerable groups of people to realize their rights and effectively participate in ensuring sustainable development processes.

Paul Mulindwa
Executive Director- KCSON



HIGHLITES OF THE ANNUAL PERFOMANCE ACHIEVEMENTS 2019

The achievements of 2019 are presented in accordance to the 2017-2021 Strategic plan as below;

1. Effective and Efficient Governance

Under this thematic area, the following were achieved;

a) Enhanced governance of KCSON.

In the year 2019, KCSON organized and held the Annual General Meeting (AGM) for the year 2018. In this AGM held in March 2019, Annual reports and plans for 2019 were shared & approved and in the same AGM, election of the new board of directors was done after expiry of the term. The board continued its policy and supervisory mandate over secretariat with the mandatory Board quarterly meetings all held. The two Sub Committees of the board i.e. Human Resource and Finance committees continued to function through considering human resource and financial matters respectively at the Secretariat as well as recruitment of new staff



KCSON boars members conducting business at Kyenjojo field office to assess the implementation of planned activities



Relatedly, the Secretariat remained functional with both the head office (Kagadi) and the three field offices (Kibaale, Ibanda, Kyenjojo and Hoima) open to the public and offering different services to members, other civil society groups, the local government and the general public and by the end of 2019, the total number of KCSON staff was 53 (20 females and 33 males).

KCSON was also in the year 2019 recognized as one of the best performing CSOs in the Bunyoro sub region by the Bunyoro achievers' awards.

b) Improved resource mobilization.

KCSON Secretariat shared a number of funding opportunities with the member Organisations both through email, at office, and by visiting some MOs at their respective office locations. Linking of member organizations to potential partners was also done by providing KCSON members contacts to funding agencies as well



as through the website. Also, One-to-one support to members during proposal developments targeting different funding agencies, accessing NGO Board requirements, among other support was done and at least 16 Organizations were able to access such support from KCSON Secretariat. although many MOs continue facing challenges of fundraising due to lack of systems and track record.

c) Promoting Inclusive Public Finance management

KCSON with support from Civil Society Budget Advocacy Group (CSBAG) in 2019 continued with implementation of "*Promoting Inclusive Public Finance management*" project in 5 Sub Counties of Kakumiro TC, Bwanswa, Kyabasaija, Kisengwe and Kasambya in Kakumiro District in order to increase public participation in budgeting process.

Through an established community structure of participatory budget clubs formed in each of the 5 Sub Counties, KCSON was able to conduct monitoring of the 5 key sectors of the economy.i.e. Education, Health, Agriculture, Water and Environment, Social Development Sector. After monitoring, KCSON did organize budget dialogues at Sub County level where the monitoring findings were shared and validated by the different stakeholders and then later community interface meetings were organized where different stakeholders interfaced and agreed on the possible actions to address the remedies. In the same year 2019, we saw our advocacy yield a lot of results such as improvement in attendance of staff at both schools and health facilities, accreditation of Kisengwe HCIII to NMS system and is now able to receive medical supplies directly from NMS not through Kakumiro HCIV as it had been before, Kisengwe HCIII by the end of 2019 had started receiving PHC funds which has helped to meet some of the running costs of the facility.



District Inspector of Schools Kakumiro- Ms Mary Kyofuna speaking during one of the events organized by KCSON to increase public participation in budgeting and budget monitoring.

d) Improved Natural Resources governance in Bunyoro Sub region.

In 2019 the partnership between KCSON and WWF to undertake forestry and biodiversity interventions was reinforced. KCSON as a hub for CSOs in the Albertine region organized different strategic engagements with NFA, local government, CSOs and other stakeholders. Engagements were through dialogues, issue papers and radio platforms in order to promote collaborative conservation of high value forest ecosystems, land scape restoration to benefit people and nature in the Mid-Albertine region.





e) Increased media engagement.

In the year 2019, KCSON increased its engagement with the media, both print and electronic in dissemination of different programmes and messages to the general public. These programmes were presented by different stakeholders such as CSOs, religious leaders, politicians, local government among others. These programmes included; CSO coordination & resilience in advocacy work, conflict management & mitigation, GBV & VAC prevention, Transparency & accountability by duty bearers, advocacy for better service delivery, role of CSOs in sustainable development among others.





f) Civil Society Resilience and health enhanced

KCSON in the year 2019 coordinated Civil Society platforms by facilitating engagements with district NGO monitoring committees to enhance resilience and health premised on the background that, CSOs in the region are influential in communities and at the grassroots level, in policy making, planning and implementation processes. This was made possible in partnership with Uganda National NGO Forum. The NGO Act 2016 and its regulations were popularized amongst the CSOs in the region in addition to facilitating District level NGO monitoring committee meetings in the region and enabling interactions, consultations and constructive engagement with government on favourable working environment.

2. Empowerment of vulnerable groups and peace building

Under this thematic area, KCSON contributed towards reduction of the above vulnerabilities through coordination, research and partnership programmes implemented through member CSOs with well-developed linkages among all stakeholders to empower the vulnerable groups and contribute to peace building.

The following projects were implemented under this thematic area with quite a number of achievements.

a) The sustainable outcomes for Children and Youth (SOCY) project.

In 2019 KCSON with funding from USAID through CRS continued with implementation of SOCY project in the 6 Districts of Kibaale, Hoima, Kakumiro, Kikuube, Kyenjojo and Ibanda.

Under SOCY, achieved results in 2019 included; Improved referral systems and linkages between community and clinical/socio economic services through updating Service Providers Inventories in the Districts of operation, conducting viral load monitoring of all HIV positive clients under the project, conducting follow-up home visits to Non-suppressing clients for IAC and offering any other form of support. The year 2019 saw increased collaboration and networking with Health Facilities and Clinical partners like IDI, Baylor and RHITES which has improved HIV service delivery especially to children.

This is in addition to Improving household case management processes for OVC and caregivers through development of Household Improvement Plans to address household beneficiaries needs and then routine home visits by both the para social workers, VHTs and social workers to offer services.

In total, the project in 2019 served **24,185** (**14,088 females and 10,097 males**) across the 6 districts of which 15,393 were children as major beneficiaries.



SOCY beneficiary talking to high level CRS delegation team in Kyenjojo about what has been achieved under the project.

b) KCSON Linkages and referral systems strengthened in comprehensive HIV/AIDS Care and Treatment Services.

Under Bunyoro HIV Project (BHP) funded by Centre for Diseases Control (CDC) through Infectious Diseases Institute (IDI). KCSON in 2019 delivered its services in 2 districts of Kibaale and Kakumiro. Focus was on addressing challenges in accessing HIV/AIDS comprehensive services at respective facilities for improved health and social wellbeing of clients.

Further, the program promoted disclosure among clients through home visits for psychosocial support services as well as adherence and retention. Responded to service delivery challenges at different levels that is to say at community and facility levels. Worked with community structures and facility staff (Office of DCDO and DHO), Facility staff, CSOs, PLHIV networks, Faith based and traditional leaders, in promoting behavioral change for positive attitude toward retention in care.

All interventions support referral system for enhanced demand of HIV testing services, early ART initiation, psychosocial support and case management services to vulnerable households and non-suppressing clients. Established 2 service points where HIV Testing Services can be accessed (Karugaza and Igayaza service points) 380 KPs accessed services at these points. Followed-up clients who are lost from care and supported them with adherence services thus contributing to client retention into care by 87% for Kakumiro and 89% for Kibaale. Initiated and followed up 2699 referrals to ensure client receipt of service

Facilities supported were Kibaale health center (HC) IV, Nyamarwa HCIII, Kyebando HCIII, Mugarama HCIII, St. Luke HCIII and EMESCO HCIII. In Kibaale district and Kakindo HCIV, Kakumiro HCIV, Nkooko HCIII, Kisiita HCIII, Kasambya HCIII and Nalweyo HCIII. In Kakumiro district. The key challenges noted in the course of implementation were stigma among positive clients leading to increased number of lost clients thus affecting retention into care and viral load suppression

c)Community Facility Framework CFF strengthened to accelerate HIV Epidemic Control in Fort Portal Region

This was through promoting Bi-directional clinical, community referrals, linkages and service delivery implementation strategy. With support from Baylor College of Medicine Children's Foundation Uganda (Baylor-Uganda). The service delivery framework utilized community structures such as Community Health Workers to achieve the targets". KCSON implemented the project in Kyenjojo district, particularly 4 sub counties of Bugaaki, Butiiti, Nyabuharwa and Butunduzi. Targeting 8 facilities of Butunduzi HCIII, Rwibaale HCIII, Butiiti HCIII, Adolf HCIII, Kyakatara HCIII, Nyamabuga HCIII, Nyakarongo HCIII and Mbaale HCII. KCSON worked with 14 Community Health Workers whose major role was referral tracking. A total of 2396 HIV clients were followed- up and returned to the health facility, 2988 referral for clients from the community to the health facility for services of GBV, TB and IPT completed, 918

clients receive their ART refills from the community, 216 Health Education sessions at health facilities conducted on HIV Clinic days, 360 Community client led differentiated service delivery models CCLADS) formation and strengthened and 1,300 peers reached through adherence meetings for adolescents, youth and Men

d) Clean Energy Project -Increasing access to sustainable and renewable energy alternatives in the Albertine Graben to conserve high value forest ecosystems to benefit people and nature in Uganda

KCSON in the year 2019 continued with implementation of the project titled 'Increasing access to sustainable and renewable energy alternatives in the Albertine Graben to conserve high value forest ecosystems to benefit people and nature in Uganda". KCSON is the regional Hub host for this project. The direct implementation of the project is undertaken by different Civil Society Organisations (CSOs) in seven districts of Hoima, Masindi, Kikuube, Kibaale, Kagadi, Kyenjojo and Buliisa. The project registered quite significant achievements as below;

Increased capacity to engage government and private sector on adoption of policies, legislation and best practices for sustainable and renewable energy access. KCSON MASEN members were trained and equipped with Renewable Energy in Uganda in aspects of M&E, advocacy and lobbying with practical examples of CSO engagement in policy and legislative processes at national and local levels such as basics of advocacy and lobbying; Budget advocacy at district local government level; influencing planning processes at district local government, Mobilizing citizens/constituents to play an active and informed role in assessing energy issues and identifying strategies to address them which reflect the needs of different groups (such as women, youth groups, etc.). MASEN also participated in District budget conferences and technical planning meetings where presentations were made on increasing energy uptake in the region.

Influenced district local government to put in place an enabling environment (policies, strategies and incentives) to increase energy access and improve energy efficiency for cooking and conservation. KCSON worked with Kagadi district local government to approve her renewable energy strategy under minute number KD/CL/24/12/2019/20 and also agreed to include energy work into their five-year strategic plan. This was possible through the consultative meetings and validation meetings held with the district local governments in order to validate the information and come up with the final draft that was approved. Relatedly, a resolution on provision an incentive on sharing radio airtime with the CSOs in Buliisa district was made during the district technical planning meeting(Budget conference).

Facilitated development of consumer financing schemes to enable local communities purchase RETs. KCSON/MASEN in the year 2019, This has been possible through selection of a total of 197 VSLA groups (236 cumulatively) which are now providing energy loans to their members as well as acting as distribution points for the RETs to their communities. For the year 2019, a total of UGX 40,000,000 (forty million shillings) was collected through this arrangement.

Increased knowledge of the availability and benefits of using RETs Local communities in 20 Districts in the Albertine Graben.

MASEN in the year 2019 actively participated in awareness activities such as carrying out engagement meetings with the selected groups (VSLAs),in these engagement meetings the CSOs emphasized on the benefits of using clean cooking and lighting technologies that in return reduces the overdependence of the communities on the available ecosystem for their energy needs hence conserving the environment. In the same year a study was done and results indicated that 92% of households are aware of technologies for lighting and 62% of the households aware of technologies for cooking.



The CEO WWF Norway (2rd left) poses for a group photo with Masindi District leaders and other partners after the launch of Renewable Energy strategy supported by MASEN

e) CSOs supported to promote community and nature-based livelihood enterprises

KCSON with support from WWF-UCO under the forestry & bio-diversity supported CSOs along Bugoma CFR to establish and manage different enterprises including; Apiary sites of 200 KTB bee hives, tree nursery beds, demonstrations of eco-gardens in schools, communal and private woodlots. Some of the CBOs supported were; Namirembe Womens Group in Rugashari Sub-County, Kagadi District with 40members (37f &3 m); Kyeterekera Tweyombeke Womens' Group in Kyaterekera Sub county, Kagadi District with 35members (30f & 5m); Rugashari Youth Group in Rugashari Sub county, Kagadi District with 30members (15f &15m); Mpanga Conservation Development Association in Kabwoya Sub County, Hoima District with 60 members (20f 40m) and 4 ESD school clubs. The key capacity building outcomes at group level for the year 2019 was that; Groups were empowered to registered with

local government, have bank accounts, implementing livelihood projects, acquired and promoting clean energy technologies, Integrated Sexual and Reproductive Health Services and practicing VSLA as a crosscutting intervention.



KCSON handing over apiary materials to their supported group in Kabwoya-Kikuube district

f) Peace building promoted in the region

KCSON conflict management and peacebuilding interventions were promoted to address conflict which have historical background such as tribal and land. Also, other emerging conflict around natural resource, family level, poverty, prejudice and individual differences were attended to. The peacebuilding approaches by KCSON involved capacity building for community structures on dispute resolution, dialogue meetings, facilitating negotiation sessions, engaging member CSOs in referral tracking, early warning using media, facilitating collaborative natural resources management meetings and community engagements into livelihood programs. Further, KCSON organized the 2019 international day of peace for the Albertine Region with a series of activities that climaxed with peace dialogue. The focus was to provide an opportunity for individuals and organizations to create practical acts of peace, highlight the culture of peace and non-violence and to mark our individual commitment and collective progress towards the culture of peace





Stakeholders in the region generating resolution to curtail natural resources conflict during a peace dialogue in Kikuube organized by KCSON

3. Capacity Building and Knowledge Management

Under this thematic area, KCSON believes in capacity building process that encourages participation by all those involved. KCSON further believes that knowledge is the foundation of capacity and that efficient information management greatly increases the probability of making timely, effective decisions.

Enhanced skilling of KCSON members, staff and general public. In the year 2019, KCSON organized quite a number of capacity building interventions that aimed at equipping members with skills such as fundraising skills, advocacy and lobbying skills, report writing skills, finance management skills, among others. Some of these were directly organized by KCSON while others were organized by other Organisations and KCSON's role was to link and support members access such capacity enhancement opportunities



Partner CSOs attending one of the advocy and training sessions at Glory summit Hotel in Hoima town

OUR STRATEGIES/APPROACHES

In our endeavors to meet our goals and objectives, we applied the following strategies:

Partnership/networking.

KCSON in the year 2019 pursued a networking approach with civil society groups, media, local government, among others in the implementation of all its activities. KCSON also ensured utilization of the already existing structures and institutions such as religious centers & leaders, women councils, para social workers to mobilize and deliver on different results.

Capacity building of members

Capacity building of KCSON membership in their strategic areas of operation is KCSONs' natural role. KCSON in the year 2019 engaged members in a number of capacity building sessions including workshops, meeting and routine visits to their office premises. Most of KCSON community-based activities were implemented with support from member organization a process that would start with capacity strengthening. This enabled KCSON to increase the reach hence significant and sustainable results. Further members supported the network in routing monitoring of the intervention.

Community participation and stakeholder's involvement in project planning & implementation: KCSON engaged different stakeholders at all levels of project management. At project initiation, beneficiaries' communities were reached through consultative meetings and baseline surveys for their input. During project implementation, other stakeholders such as member CSOs, media, local government etc were fully involved in M&E. Stakeholders review meetings were another avenue through which stakeholders participated in KCSON activities.

Working with the media: KCSON works with media as a fundamental tool in enhancing community awareness about KCSON programs and projects. The organization throughout 2019 used local radio stations to pass on most of its information through live broadcast (radio programs) D.J mention and announcements. It is through media that KCSON got some of the feedback about community work, viewpoints, experience, recommendations, opinions and lessons, which were considered as key learning points in building capacity of members and service delivery to our target constituencies.

https://www.newvision.co.ug/news/1496894/taking-health-services-people-albertine-graben

Support from development partners. This was both financial and technical support that enabled the implementation of the planned activities and trucking significant changes timely. The routine technical/support supervision visits by the donors to the organization further enhanced KCSON's capacity to respond to project community/beneficiaries' needs. This motivated implementation as well as kept track of the progress.

AREAS OF IMPROVEMENT

During the year we endured some challenges;

KCSON continues to function with limited core funding. This has made KCSON to rely on projects contributions to fund overhead costs such as core staff remunerations, rent, and equipment procurement and maintenance. Given the fact that Most of these projects are short-term, their priorities are in the achievement of project-based results. Many of them will not allow capacity building to the general civil society/ membership of KCSON if such capacity does not directly relate to the achievement of the specific project objectives. Also due to this, most of the staff members are project based. It becomes difficult to recruit and retain a staff for say membership serving.

KCSON continues to diversify the partner base so as to be able to tap into the opportunities that exist with each partner in regard to core operational and growth needs.

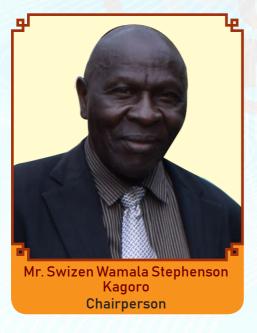
Inability of most MOs to attract partners due to poor internal systems. Some MOs lack staffing, have no streamlined governance systems, limited financial management skills and systems and lack clear addresses. KCSON secretariat is not effectively enabled to assist member organizations overcome these challenges. There is no membership officer and the existing staff members are tagged to specific projects with limited flexibility to allow them routinely serve member organizations.

MOs are strongly encouraged to utilize the community opportunities of delivery. Approaches such as use of VSLA have been proven for enabling not only economic empowerment of the members but also a "vehicle" through which community based organizations can deliver different services including advocacy for better social services.

KCSON'S BOARD MEMBERS AS AT END OF 2019

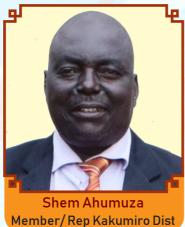


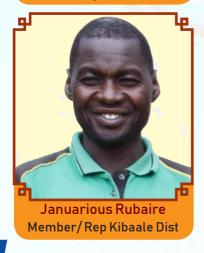
Newly elected board 2019-2021 posing for a photo at Bwanswa Community Hall in Kakumiro District.

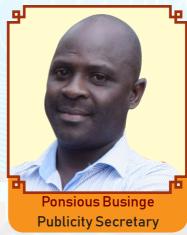




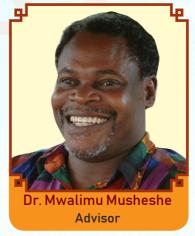












SECRETARIAT AND STAFF AT END OF 2019

No	STAFF NAME	CURRENT TITLE	STATION
10	Paul Mulindwa	Execut <mark>ive Directo</mark> r	Head office- Kagadi
02	Tanazio Byamugisha K.	Linkages and Advocacy Coordinator Head office- Kagadi	Head office- Kagadi
03	Denis Ssebugwawo	M&E Coordinator	Head office- Kagadi
04	Conrad Mugume	Project Manager SOCY	SOCY office- Hoima
05	Ruth Katusiime Kas <mark>ar</mark> amu	Project Support Officer	Head office- Kagadi
90	Saturday Solomon	Accountant	Head office- Kagadi
07	Prossy Bashemera	Accounts and Admin Assistant	Head office- Kagadi
80	John Sseruyange	Accounts and Admin Assistant	Kyenjojo Field office
60	Matia Muge <mark>nyi</mark>	Accounts & Admin Assistant	Head office- Kagadi
10	Robert Mukisa	Trainee clean energy	Kibaale Head office
11	Mary Nabuliime	Field Monitor	Head office- Kagadi
12	Betty Robinah Nansamba	Social Worker SOCY	Kibaale Field office
13	Friday Yoctan	Linkages Coordinator	Kibaale field office
14	Francis Ssekate	Social Worker SOCY	Kibaale field office

Kibaale-Field Office	Kibaale-Field Office	Kibaale-Field Office	Kibaale field office	Kibaale field office	kyenjojo Field office	kyenjojo Field office	kyenjojo Field office	kyenjojo Field office	kyenjojo Field office	kyenjojo Field office	Hoima field office	Hoima field office	Hoima field office	Hoima field office	Hoima field office
Social worker SOCY Kil	Social worker SOCY Kil	Social worker SOCY Kil	Social Worker SOCY Kil	Social Worker SOCY Kil	Linkages Coordinator ky	Social Worker SOCY ky	Social Worker SOCY ky	Social Worker SOCY ky	Social Worker SOCY ky	Social Worker SOCY ky	Linkage <mark>s Coordinator Ho</mark>	Social worker SOCY	Social worker SOCY	Social worker SOCY	Social worker SOCY
Fred Muhumuza Soc	Frank Mulinzi Soc	Patrick Mugisa Soc	Kizito Byarugaba Soc	Joan Kabasinguzi Soc	Naume Kyakimwa Link	Maimuna Naluima Soc	Julius Kasangaki Soc	Joel Isoke Soc	Phionah Masika Soc	Charles Mwesigye Soc	Daniel Iguru Link	Daniel Okolong Soc	Michael Thembo Soc	Rogers Kyakurugaha Soc	Joshua Muhindo Soc
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

31	Harriet Namuleme	Social worker SOCY	Hoima field office
32	Shillah Akohairwe	Social worker SOCY	Hoima field office
33	Annah Opolot Kimberly	Social worker SOCY	Hoima field office
34	Pimer Bernice	Social worker SOCY	Hoima field office
35	Ronald Natwijuka Diidi	Linkages Coordinator	Ibanda Field Office
36	Brenda Kansiime	Social worker SOCY	Ibanda Field Office
37	Pascal Kasaija	Social worker SOCY	Ibanda Field Office
38	Leodus Nuwagaba	Social worker SOCY	Hoima Field Office
39	Alex Kiiza	HTS-Focal person	Kakumiro
40	Joseph Muga <mark>be</mark>	Linkages &Referral Supervisor	kyenjojo Field office
41	Babra Mujawimana	Data Clerk	kyenjojo Field office
42	Peragi Namukisa	Social Worker SOCY	Kyenjojo Field Office
43	Maxwell Babyesiiza	Social Worker SOCY	Hoima Field Office
44	Ismael Kasooha	Transport and communications officer	Kagadi head office
45	Rhiter Kiconco	Cluster Lead SOCY	Kyenjojo Field office

46	Innocent Ayebale	Social Worker-BHP	Kibaale
47	Fred Kazibwe	Social Worker-BHP	Kakumiro
48	Jude Ssebuufu	HTS focal person	Kibaale
49	Julius Musiime	Office assistant	Head Office-Kagadi
50	Cryton Nsimire	Office assistant	Ibanda field office
51	Alinda Harriet	Office assistant	Kibaale field office
52	Constance Masika	Office assistant	Kyenjojo field office
53	Judith Kasangaki	Office assistant	Hoima field office

2019 IN PICTURES



Inauguration of Kagadi District NGO monitoring committee facilitated by **KCSON**



KCSON staff during annual review and planning meeting held in December 2019 at Fort View Hotel-Fortportal





State of classroom block at Kitanda PS-Kyabasaija Sub County (left) and latrine at Kyebando PS-Kisengwe Sub County Kakumiro District. This was during monitoring by PBCs



State of classroom-Over crowded/ congested ECD class at Kisengwe P/S in Kakumiro District during service delivery monitoring by PBCs.



KCSON being presented with URA certificate of appreciation in recognition for her contribution to revenue generation 2018/19



KCSON board interacting with staff at Ibanda field office



Students at Kizirafumbi SS receiving reproductive health services of HIV and cervical cancer screening



Ms Theresa Katunzi making a contribution during one of the trainings organized by KCSON



The CEO WWF Norway having a feel of the Lorena stove in Masindi



The launch of Masindi district renewable energy strategy at teh district council hall

6.0 STATEMENT OF INCOME AND EXPENDITURE

	Notes	2019 <u>Shs</u>	2018 Shs
REVENUE:			
Donations and Grants	9.3	2,078,423,167	1,966,831,340
Other Income	9.4	64,278,487	150,031,345
Total Revenue		2,142,701,654	2,116,862,685
EXPENDITURE:			
Direct Project Expenses	9.5	622,079,334	1,752,433,620
Institutional Administrative expenses	9.6	1,490,862,909	342,656,146
Total Expenditure		2,112,942,243	2,095,089,766
Surplus /(Deficit) for the year		29,759,411	21,772,919

(The notes on page 10 to 21 form an integral part of these financial statements)

These Financial Statements were approved by the Board of Directors on 2020 and signed on its behalf by:

The Executive Director

KCSON

The Treasurer

KCSON

The Chairperson

suffheren II

KCSON

Our Partners







WWF for a living planet®











